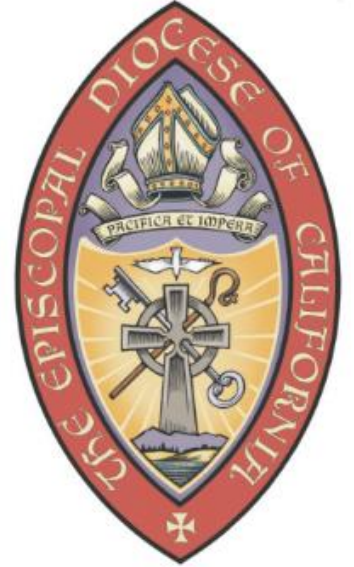


**Certified Resolutions, Actions, and Election Results of
The 173rd Convention of
The Episcopal Diocese of California
October 28th-29th, 2022**



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I. GENERAL RESOLUTIONS PASSED BY THE CONVENTION

DISABILITY SENSITIVITY TRAINING

Resolved, That the 173rd Convention of the Diocese of California affirms the commitment of The Episcopal Church to full inclusion of disabled and Deaf people in all aspects of Church life;

Resolved, That this Convention calls upon the Diocese of California, beginning January 1, 2024, to require prescribed training on disability sensitivity and anti-ableism to all clergy, members of the Commission on Ministry, and all lay staff in positions of hiring, to be completed within one year of being hired or appointed and to be repeated every three years thereafter;

Resolved, That congregations and diocesan staff report on completed or outstanding trainings in their annual audits to the Diocese;

Resolved, That this Convention reauthorizes the existing Task Force on Disability and Deaf Access and tasks it with developing a training program not to exceed 3 hours to be available at the 174th Convention of the Diocese of California; and

Resolved, That this Convention requests that its diocesan deputation submit a resolution to the 81st General Convention calling on The Episcopal Church to promptly make available effective, comprehensive, and Church-wide anti-ableism and disability sensitivity training programs for both lay and clergy leaders of the Church.

FLORENCE LI TIM-OI PROJECT

Resolved, That the 173rd Convention of the Diocese of California affirms General Convention Resolution 2022-D079, 80th Anniversary Programs Honoring Florence Li Tim-Oi, and calls for the formation of a diocesan advisory group;

Resolved, That this Convention confirms the participation by the Diocese of California in the 80th Anniversary of Blessed Florence Li Tim-Oi's vocation to the priesthood on January 25, 2024;

Resolved, That this Convention asks the Bishop to create and appoint an advisory group between three and five members, clergy and/or lay, for planning and coordination with other participating dioceses as well as Team Beyond at the Episcopal Church Center; and

Resolved, That the advisory group shall serve until January 31, 2024, to coincide with Team Beyond at Church Center.

TASK FORCE ON TRUTH TELLING, RECKONING, AND HEALING

Resolved, That the 173rd Convention of the Diocese of California affirms the work of the Racial Reconciliation Task Force of 2009 and Resolutions A125, A126, A127, and A129 of the 80th General Convention;

Resolved, That this Convention hereby establishes a Task Force on Truth Telling, Reckoning, and Healing, to be appointed by the Bishop or the Bishop's designee, to plan for the implementation of these four resolutions of General Convention within the diocese; and

Resolved, That the Task Force shall consult with the Episcopal Coalition for Racial Equity and Justice established by A125 and with the Canon for Diocesan Finance, and shall report its recommendations and plans for further action to Diocesan Convention in 2024.

TASK FORCE ON YOUNG ADULT MINISTRIES

Resolved, That the 173rd Convention of the Diocese of California hereby forms a Task Force on Young Adult Ministries to consult with the Faith Formation Working Group, to gather information on the ministry needs of young adults in the Bay Area, and to make recommendations to meet those needs in the Diocese of California;

Resolved, That this Task Force shall be appointed by the Bishop or the Bishop's designee, shall consist of at least seven members, and shall include a high school student, an undergraduate student, a graduate student, a young adult who is not a student, and a current or former campus minister; and

Resolved, That the Task Force shall report its findings to Diocesan Convention in 2023 and 2024 and to the Program and Budget Committee of Executive Council by February, 2024.

LISTENING TO LAMBETH 2022

Resolved, That the 173rd Convention of the Diocese of California affirms our commitment as a diocese to listen to the global voices of the Church that came together at Lambeth Conference 2022 and to take up the themes and statements of support discussed amongst the bishops present at the Lambeth gathering as part of becoming a more inclusive and diverse beloved community;

Resolved, That we commit as a diocese in a province of the worldwide Anglican Communion to intentionally explore how we can incarnate the distinctive wisdom of Lambeth in our deaneries and parishes; that we explore the themes taken up at Lambeth, including: Mission and Evangelism, Safe Church, Anglican Identity, Reconciliation, Human Dignity, Environmental Sustainability, Christian Unity, Inter-faith Relations, Discipleship, and questions on the relationship between the Sciences and our Faith; and that with the leadership of our Bishop we will reflect on the Lambeth conversations in ways that are both faithful to our distinctive diocesan character and humble in learning from our Christian siblings in other dioceses and provinces;

Resolved, That we invite the whole diocese to listen to the wisdom of the bishops at Lambeth Conference 2022 as reported by our Bishop and made available through the Lambeth print materials and internet resources, both published and forthcoming; that each parish community is encouraged to learn about Lambeth 2022 and engage with the Lambeth themes and episcopal statements of support; that each parish community may do so by making use of materials directly related to Lambeth, including the global Bible study commentary on 1 Peter, the Archbishop of Canterbury's book *The Power of Reconciliation*, the Forward Movement collections *Listening Together*, *Witnessing Together*, and *Walking Together*, the Lambeth Conference live streams available on YouTube, and Bishop Marc's letter of 09 Aug 2022; or materials related to the themes of the Lambeth Conference that reasonably carry forward the global conversation; and that each parish community is encouraged to share with their deanery in the coming year ways they have listened to Lambeth and are integrating its voices into their parish practice; and

Resolved, That, as members of the Body of Christ, living by the one Spirit in the one hope, called to one Lord, one faith, one baptism, and one God who is Father and Mother of all, and sharing together the one loaf and the one cup (Eph. 4:4-6; 1 Cor. 10:16-17), we faithfully seek to nurture our ties and commitments to the Anglican Communion from within our Episcopal diocese through learning, relationships, and mission.

ADDRESSING THE NEED FOR CLERGY HOUSING IN THE DIOCESE OF CALIFORNIA

Resolved, That the 173rd Convention of the Diocese of California hereby establishes as an urgent priority addressing the lack of housing for rectors/vicars and associate/assistant clergy faced by many congregations of the diocese;

Resolved, That the Executive Council is charged with proposing to the 174th Convention steps for short and long-term plans to address clergy housing needs; and

Resolved, That the Diocese of California fully consider that existing land and/or funds from the sale of land from closed congregations be used for clergy housing purposes.

**PRAYING FOR THE PELOSI FAMILY AND
CONDEMNING VIOLENT ATTACKS AGAINST PUBLIC OFFICIALS AND THEIR FAMILIES**

Resolved, that the 173rd Diocesan Convention of the Episcopal Diocese of California wholly concurs with the following statement by the San Francisco Interfaith Council:

“It is with deep sadness and concern that the San Francisco Interfaith Council (SFIC) has learned of the intrusion into our Member of Congress Speaker of the House Nancy Pelosi's San Francisco home and violent attack upon her husband Paul. As the convener of our City's communities of faith, we hold Speaker Pelosi, her husband Paul and the Pelosi family fervently in prayer. May they be comforted and strengthened at this traumatic time.

“We cannot ignore the increase of frightening threats and attacks upon public officials throughout our nation, attacks which seek to instill fear and discourage those who nobly seek to serve the common good. We condemn such acts of violence, the prevalent rhetoric in the public square that incites such attacks, and call to account those who perpetrate them.

“As people of faith, whose religions for time immemorial have and continue to pray for our public officials and those who protect us, may our unified prayers for peace be heard and may our public officials be watched over, comforted and strengthened in their service to carry out the duties to which they have been called.”

Resolved, that the 173rd Convention and Diocese of California expresses its gratitude for the enduring prayerful relationships between our Bay Area Episcopal churches and the Speaker of the House.

II. FINANCIAL RESOLUTIONS

2023 ASSESSMENT FORMULA

Resolved, That the 2023 assessment formula shall be:

5.0% assessment on the first \$89,742 of a parish or mission’s operating income for 2021 as defined on Line A of the 2021 parochial report

17.0% assessment on all such income above \$89,742, provided that:

No Parish or mission shall have an increase over 2022 initial assessment (before appeals) of more than 50% or \$24,014, whichever is less.

2023 SALARY RESOLUTION

Resolved, That effective January 1, 2023, the minimum annual compensation for clergy employed full time by the Diocese of California and by any parish or mission thereof shall be increased by 6.8% as reflected in the 2023 Mandatory Minimum Salary Schedule shown below.

Resolved, That Years of Experience be defined as Credited Service with The Church Pension Fund.

2023 Mandatory Minimum Compensation Including Self Employment Tax

| Congregation Classification | 0 to 4 Years Experience | 5 to 9 Years Experience | 10+ Years Experience |
|--|------------------------------------|------------------------------------|---------------------------------|
| A | \$ 89,742 | \$ 94,726 | \$ 99,711 |
| B | \$ 92,732 | \$ 98,218 | \$ 103,699 |
| C | \$ 95,757 | \$ 101,705 | \$ 107,688 |
| D | \$ 102,902 | \$ 111,134 | \$ 119,367 |
| E | \$ 109,685 | \$ 119,653 | \$ 129,726 |

Resolved,

1. That any deviation below these minimums may be permitted by the Bishop for serious cause, with the Bishop using the Executive Council as a council of advice.
2. When a rectory is provided, cash compensation may be 30% below the minimum figures to parallel Church Pension Fund’s requirement that cash compensation be grossed up by 30% for pension assessment purposes when housing is provided.
3. That employers of all clergy pay to each cleric 50% of the self-employment tax assessed on the cleric’s base compensation as a portion of total compensation (7.65% of base compensation). This amount is included in the schedule above.
4. The Convention strongly urges all churches, whenever possible, to increase the clergy and lay staff compensation by 6.8% for 2023 to accommodate for inflation.

5. That the minimum transportation allowance be \$0.625/mile for congregation-related travel and is to be adjusted in accordance with IRS published rates for 2023.
6. That associate clergy minimums are based on the cleric's years of service at two grade levels below actual congregation classification.
7. That, in accordance with the Sabbatical Leave Policy passed by the 2021 Convention, congregations with Intentional Interims remit 5.8% (or 3/52) of the Interim's total salary and benefits, including health benefits and pension, to the Diocesan Interim Sabbatical Leave Fund.

Congregational Grade Structure 2023

| Number of Pledging Units | | Points |
|---|--------------|---------------------|
| 0 - | 100 | 3 |
| 101 - | 200 | 6 |
| 201 - | 300 | 9 |
| 301 - | 400 | 12 |
| 401 - | Above | 20 |
| Average Weekly Attendance at Sunday Services | | |
| 0 - | 100 | 3 |
| 101 - | 200 | 6 |
| 201 - | 300 | 9 |
| 301 - | 500 | 12 |
| 501 - | Above | 20 |
| Normal Operating Income (Line A of Parochial Report) | | |
| \$ - | - \$ 99,712 | 4 |
| \$ 99,713 | - \$ 191,383 | 8 |
| \$ 191,384 | - \$ 382,465 | 12 |
| \$ 382,466 | - \$ 765,537 | 16 |
| \$ 765,538 | - Above | 20 |
| Add the points from each of the categories to determine congregational salary grade. | | Salary Grade |
| 0 - | 10 | A |
| 11 - | 20 | B |
| 21 - | 30 | C |
| 31 - | 40 | D |
| 41 - | Above | E |

Schedule adjusted to reflect cost of living increases since passage of salary standards resolution in 1999 Resolution as passed at the 1999 Diocesan Convention:

Resolved: That the proposed salary standards for clergy in the Diocese of California, as reflected in the joint report of the Personnel Practices Committee and the Clergy Compensation Task Force, are approved and shall be effective on a voluntary basis for the years 2000 to 2004, and shall become mandatory for 2005 and later years.

2023 BUDGET

The 2023 Operating Budget adopted by the 173rd Convention as listed on pages 29 through 33 in [the Day of Convention Booklet for the 173rd Convention of the Diocese of California](#) is incorporated by reference.

III. COURTESY RESOLUTIONS

HONORING THE REV. DR. AMBROSE CARROLL, SR.

Whereas, the **Rev. Dr. Ambrose Carroll, Sr.**, born and raised in the Bay Area and longtime Baptist Pastor in the West, founded the Renewal Worship Center Christian Church, Denver, one of the first foundationally environmentally friendly “green” churches in the country; and

Whereas, Dr. Carroll has since expanded this vision to co-found the “Green The Church” effort to mobilize Black churches on the front lines of climate change and empower marginalized communities to build a more sustainable future; and

Whereas, Dr. Carroll, as a nationally renowned faith leader, has born witness at the highest levels of American government for the cause of environmental and racial justice; and

Whereas, Dr. Carroll has blessed the inaugural “Sacred Earth: Growing Beloved Community” podcasts, this 173rd Convention, and the whole Diocese of California with his wisdom, insight, and inspirational preaching; therefore be it

Resolved, That the 173rd Convention of the Diocese of California offers our deep gratitude to the **Rev. Dr. Ambrose Carroll, Sr.**, for further inspiring our ongoing work to be bearers of the Gospel in the efforts to confront and address our climate crisis and all the ways it magnifies injustice; and be it further

Resolved, That we pray for Dr. Carroll’s continued ministry in leading efforts for justice for the earth, for all people struggling under the yoke of environmental and racial injustice, and in renewal of our inner cities and broader society; and be it further

Resolved, That we continue to labor alongside Dr. Carroll in following our Savior with every effort to bring healing for the sake of the Gospel and together help build up the Beloved Community.

HONORING DEAN RODERICK B. DUGLISS

Whereas, Dean Roderick B. Dugliss of the Episcopal School for Deacons in the Diocese of California is an exemplar of vision and considerable effort as he has continued the school's tradition of excellence in diaconal formation, which has brought him and the school churchwide attention; and

Whereas, he has also evolved the curriculum, focus and work of the school with scholastic diligence and keen perception, ensuring that it will continue to raise up and train diaconal leadership for many years to come; and

Whereas, he is recognized as authoring the concept of the Diaconal Hermeneutic, a creative and innovative concept that has formed many deacons through preparation using a uniquely diaconal lens and focus, to the point that the phrase is regularly uttered during faculty and student gatherings; and

Whereas, it is writ large that he has exhorted, taught, encouraged and strengthened with importunity generations of deacons to resist taking refuge in the church as "sacristy mice" but instead take their place as prophets and preachers, both for the good of the Episcopal branch of the Jesus Movement and the world at large; and

Whereas, he is heralded for a host of virtues including but not limited to his vision, compassion, intelligence, gentleness, devotion, sincerity, grace, wisdom, and hopefulness; and

Whereas, he is retiring from his position as Dean of the School for Deacons; therefore be it

Resolved, That this 173rd Diocesan Convention of The Episcopal Diocese of California commends **Dean Roderick B. Dugliss** for his indefatigable support of diaconal ministry in this Diocese and for his decades of selfless leadership as the Third Dean of the School for Deacons in the Diocese of California; and be it further

Resolved, That this convention beseeches God to bless him in his future endeavors and well-earned retirement and rest, along with his spouse and their family, knowing that they bear the best wishes, highest respect and undying regard of countless deacons as well as all the members of the Convention.

HONORING THE REV. KATE SALINARO

Whereas, the **Rev. Kate Salinaro** is a deservedly recognized and praised leader and pioneer in the renewal of the sacred order of the diaconate in The Episcopal Church that was launched with the adoption of the 1979 Book of Common Prayer, both in this diocese and in The Episcopal Church; and

Whereas, she was an early member, and later long-term board member and president, of the North American Association for the Diaconate (now known as the Association of Episcopal Deacons), and also a board member of the Fund for the Diaconate, and the first Deacon to be elected as a Deputy from this Diocese to the General Convention; and

Whereas, she has been for hundreds of deacons an icon of diaconal service, having formed them in both liturgy and service through her patient and wise teaching on the deacon's role in liturgy and in her wise leadership of Field Education as part of their formation; and

Whereas, she has used her singing voice that is clearly a gift from God to nurture and train Deacons in the chanting of the Exsultet in observance of the Easter Vigil, celebrated as the most Holy of Nights in the Episcopal tradition; and

Whereas, she is recognized as having a heart for marginalized, misunderstood and unseen communities, including hospitals and prisons, as well as a willingness to stretch herself to be of service to the communities where she found herself, and especially as the first deacon of La Santisima Trinidad in Richmond, where she learned the language of the community and where she then served for over a decade; and

Whereas, she is now retiring from her service to the School for Deacons; therefore be it

Resolved, That this 173rd Diocesan Convention of The Episcopal Diocese of California lauds and acknowledges the **Rev. Kate Salinaro** as one of the first deacons formed by the School for Deacons and one of the longest-tenured instructors at that venerable institution; and be it further

Resolved, That, as she enters retirement from the School for Deacons, this Convention prays for every blessing on her continued presence and witness in this community and that, with a single voice, we give thanks for all that she has done for deacons in the Diocese of California and the wider church.

HONORING THE DIOCESAN ALTAR GUILD AND SEWING ROOM

Whereas, the Diocesan Altar Guild of the Diocese of California was formed on January 16th, 1938, electing Mrs. George Williams of All Souls' Church, Berkeley, as its first president; and

Whereas, in 1968, the Diocesan Altar Guild began working out of a dedicated "Sewing Room" in San Francisco and eventually at Grace Cathedral; and

Whereas, over the past 84 years, the Guild and the Sewing Room have hand-sewn over 270 clergy stoles, 42 dalmatics, 1,053 corporals, 248 purificators, 100 copes, including two copes for Bishop Marc, and have undertaken countless sewing repairs to bring vestments back into liturgical use; and

Whereas, in that same time, the Guild and Sewing Room have sewn 2,300 dresses and 350 pairs of shorts for Haiti, and 800 dresses for communities in need on the African continent; and

Whereas, on October 17th, 2022, the Diocesan Altar Guild and Sewing Room concluded their ministries with a celebration at Grace Cathedral; therefore be it

Resolved, That the 173rd Convention of the Diocese of California lifts up to God with thanksgiving the dedication, witness, and grace of **the Diocesan Altar Guild and Sewing Room; and be it further**

Resolved, That we offer praise for the Guild and Sewing Room's Spirit-inspired imagery and prayer-filled, theological insights which continue to adorn our worship every day across the Diocese of California and in the wider Church; and be it further

Resolved, That we commit to carry forward this inspired ministry in every undertaking, bearing witness to God's love in every part of the natural world, in our communities, and in our prayers and sacramental life as Beloved Community.

HONORING HOLY SPIRIT CHURCH

Whereas, God's people at St. John's, Clayton, and St. Michael and All Angels, Concord, with the leadership of their interim Vicar, the Rev. Audrey Miskelley, began to gather together for fellowship and worship as **Holy Spirit Church, Concord**; and

Whereas, Holy Spirit Church has called a new Vicar, the Rev. Dr. Stephen C. Sturgeon, to further this ongoing work; and

Whereas, Bishop Marc and the Standing Committee of the Diocese of California have been deeply moved by the diligence of the people and leadership of this emerging mission; therefore be it

Resolved, That the 173rd Convention of the Diocese of California celebrates the new life of **Holy Spirit Church** and their continuing work to draw together the gifts of their former ministries into a new mission of the Diocese of California; and be it further

Resolved, That an upcoming Convention prepare to receive a certification under Diocesan Canon XII that Holy Spirit Church has at that time completed the process of organizing as a mission, and consider a motion to welcome Holy Spirit Church fully into union with Convention under Article X of the Constitution of the Diocese; and be it further

Resolved, That this Convention commends Holy Spirit Church as an example of Spirit-led change, transformation, and resurrection across the Diocese, as we continue to grow more and more into the Beloved Community called into being by Jesus Christ.

HONORING MS. ADIALYN MILIEN

Whereas, in the depths of the early pandemic lockdowns in 2020, **Ms. Adialyn Milien** joined the staff of the Diocese of California as Communications Associate; and

Whereas, she brought with her considerable skill in managing remote meetings, conventions, and web resources; and

Whereas, she helped save the 171st Convention of the Diocese of California by leading the technical work to move the Convention online for the very first time in diocesan history; and

Whereas, her leadership of the Committee on Dispatch beginning with the 172nd Convention has repeatedly helped bring order out of chaos and calm to troubled waters; and

Whereas, when Adia was called this year to serve as Director of Communications for the newly elected President of the House of Deputies, she graciously delayed her start in the position to oversee the transition of her staff position, complete her current term as Chair of the Committee on Dispatch, and help lead planning and implementation of the 173rd Convention of the Diocese of California; and

Whereas, though good ecclesiastical politic and old-fashioned Christian charity demand we not begrudge the President of the House of Deputies for taking Adia away from us, it is true that all the leadership of the Convention of the Diocese of California will most assuredly miss her; therefore be it

Resolved, That the 173rd Convention of the Diocese of California offers up its heartfelt gratitude to **Ms. Adialyn Milien** for her extraordinary work on behalf of the Convention and the Diocese of California; and be it further

Resolved, That we wish her hearty congratulations and every blessing in her new ministry with the President of the House of Deputies, for the whole of The Episcopal Church, and for many blessed years of Spirit-filled work to come.

IV. CANONICAL AMENDMENTS

CANON V – 5.06 – CLARIFYING THE ROLE OF CHANCELLOR AND VICE CHANCELLORS

Resolved, that Canon V of the Canons of the Diocese of California be amended as follows

(deletions in ~~bold strikethrough text~~ and insertions in ***bold italic text***):

Sec. 5.06. Chancellor.

At each Annual Convention the Bishop shall appoint a Chancellor ***of the Diocese*** and one or more Vice Chancellors, who ~~shall~~ ***must*** be persons learned in the law, to act as advisors to ***the Diocese and*** the Bishop in legal affairs. The Chancellor ~~shall~~ ***must*** be a communicant in good standing of The Episcopal Church. When not a Delegate ***or a Cleric***, the Chancellor and each Vice Chancellor ~~shall~~ ***are entitled***, ex officio, ~~be entitled~~ to a seat and voice in the Convention, but not to a vote. When a vacancy exists in the office of the Chancellor between Conventions, the Bishop ~~shall~~ ***may*** appoint a Chancellor to fill the vacancy and ***must*** report the appointment to the next Convention.

V. ADDITIONAL ACTIONS OF THE 173RD CONVENTION

RECOGNIZE BRAID MISSION AS A DIOCESAN INSTITUTION UNDER CANON XVII

In accordance with Canons 17.02 and 17.03 and at the behest of the Standing Committee, the President of the Standing Committee moved that the 173rd Convention recognize Braid Mission as a Diocesan Institution.

The motion carried without objection.

*Resolutions and Actions certified by
The Rev. Br. Richard Edward Helmer, BSG
Secretary of the Convention*

COMMITTEE ON CREDENTIALS REPORT & QUORUM

Clergy present representing 51 of 74 congregations
Lay Delegates present representing 61 of 74 congregations
constituting a quorum under Canon 4.01

CERTIFIED ELECTION RESULTS*

Standing Committee – Class of 2026

Mr. Warren Wong
The Rev. Jane Stratford

Standing Committee – Class of 2023

Ms. Gretchen Lintner

Executive Council – Class of 2025

Ms. Carolyn George
The Rev. Kirsten Spalding

Secretary of the Convention

The Rev. Br. Richard Edward Helmer, BSG

Treasurer of the Diocese

Mr. Lane Ringlee

Standing Committee Officers – 2022-2023

elected by the Standing Committee

President: Mr. Warren Wong
Vice President: The Rev. Dr. Mauricio Wilson
Secretary: The Rev. Jane Stratford

Deputies to the 81st General Convention

| | |
|-----------------------|------------------------------------|
| Ms. Sarah Lawton | The Rev. Eric Metoyer |
| Mr. Warren Wong | The Rev. Br. Richard Edward Helmer |
| Mr. Christopher Hayes | The Rev. Dr. Deborah White |
| Ms. Laura Curlin | The Rev. Dr. Ruth Meyers |

Alternates

| | |
|-------------------------|---------------------------------|
| Ms. Karma Quick-Panwala | The Rev. Dr. Cameron Partridge |
| Ms. Emily Hopkins | The Rev. Cn. Debra Low-Skinner |
| Mr. Joseph Dashiell | The Rev. Dr. Mauricio J. Wilson |
| Mr. Ron Hermanson | The Rev. Jennifer Nelson |

* Certification of elections subject to requests for recanvassing under Rule 7.9 through November 28th, 2022.

BALLOT RESULTS

certified by the Committee on Elections

Prior to the First Ballot, under Canon 7.07, the Bishop directed the Secretary to cast a unanimous ballot for nominees for all uncontested offices, leaving the Deputies to the 81st General Convention and one lay position for a full term and one lay position for an unexpired term on Standing Committee to be elected.

Ballot #1

| | <u>Clergy</u> | <u>Lay</u> |
|------------------------------------|---------------|------------|
| <u># of Ballots Counted</u> | 99 | 152 |
| <u># Needed to Elect</u> | 50 | 77 |

Standing Committee in the Lay Order – Elect One for Full Term

| <u>Nominee</u> | <u>Clergy</u> | <u>Lay</u> | <u>Outcome</u> |
|--------------------|---------------|------------|----------------|
| Gretchen Lintner | 58 | 36 | |
| Warren Wong | 94 | 63 | ELECTED |

*Following the election on the First Ballot, under Canon 7.07, the Bishop directed the Secretary to cast a unanimous ballot for the remaining nominee to Standing Committee in the lay order, **Gretchen Lintner**, to be elected to fill the unexpired term.*

Lay Deputies to the 81st General Convention – Elect Up to Four Deputies

| <u>Nominee</u> | <u>Clergy</u> | <u>Lay</u> | <u>Outcome</u> |
|--------------------------|---------------|------------|----------------|
| Laura Curlin | 55 | 65 | |
| Joseph Dashiell | 24 | 27 | |
| Christopher Hayes | 54 | 85 | ELECTED |
| Ron Hermanson | 22 | 29 | |
| Emily Hopkins | 33 | 60 | |
| Sarah Lawton | 74 | 94 | ELECTED |
| Elizabeth Olson Lennon | 15 | 30 | |
| Karma Quick-Panwala | 40 | 64 | |
| Warren Wong | 61 | 87 | ELECTED |

There being no election on Ballot #1 for a fourth Lay Deputy to the 81st General Convention, all unelected nominees continued on to Ballot #2.

Ballot #1 *continued*

Clergy Deputies to the 81st General Convention – Elect Up to Four Deputies

| <u>Nominee</u> | <u>Clergy</u> | <u>Lay</u> |
|------------------------|---------------|------------|
| Richard Edward Helmer | 46 | 73 |
| AnnaMarie Hoos | 31 | 31 |
| Debra Low-Skinner | 24 | 63 |
| Hailey McKeefry Delmas | 30 | 19 |
| Eric Metoyer | 62 | 75 |
| Ruth Meyers | 41 | 43 |
| Jennifer Nelson | 33 | 52 |
| Jon Owens | 14 | 27 |
| Cameron Partridge | 48 | 38 |
| Deborah White | 35 | 59 |
| Mauricio J. Wilson | 25 | 54 |

There being no election on Ballot #1 for Clergy Deputies to the 81st General Convention, all nominees continued on to Ballot #2.

Ballot #2

Lay Deputies to the 81st General Convention – Elect One Deputy

| | <u>Clergy</u> | <u>Lay</u> | <u>Total</u> |
|------------------------------------|---------------|------------|--------------|
| <u># of Ballots Counted</u> | 97 | 145 | 242 |

The nominee receiving the most total votes on the Second Ballot is elected. Those receiving the most votes in descending order fill the remaining open positions until no positions are left.

| <u>Nominee</u> | <u>Clergy</u> | <u>Lay</u> | <u>Total</u> | <u>Outcome</u> |
|------------------------|---------------|------------|--------------|-----------------------|
| Laura Curlin | 45 | 58 | 103 | <i>ELECTED</i> |
| Joseph Dashiell | 9 | 9 | 18 | <i>Alternate</i> |
| Ron Hermanson | 8 | 10 | 18 | <i>Alternate</i> |
| Emily Hopkins | 14 | 23 | 37 | <i>Alternate</i> |
| Elizabeth Olson Lennon | 2 | 11 | 13 | |
| Karma Quick-Panwala | 19 | 34 | 53 | <i>Alternate</i> |

Clergy Deputies to the 81st General Convention – Elect Four Deputies

| | <u>Clergy</u> | <u>Lay</u> | <u>Total</u> |
|------------------------------------|---------------|------------|--------------|
| <u># of Ballots Counted</u> | 97 | 147 | 244 |

The nominee receiving the most total votes on the Second Ballot is elected. Those receiving the most votes in descending order fill the remaining open positions until no positions are left.

| <u>Nominee</u> | <u>Clergy</u> | <u>Lay</u> | <u>Total</u> | <u>Outcome</u> |
|------------------------|---------------|------------|--------------|---------------------------------|
| Richard Edward Helmer | 50 | 72 | 122 | <i>ELECTED</i> |
| AnnaMarie Hoos | 25 | 33 | 58 | |
| Debra Low-Skinner | 20 | 62 | 82 | <i>Alternate</i> |
| Hailey McKeefry Delmas | - | - | - | <i>Withdrew from nomination</i> |
| Eric Metoyer | 77 | 83 | 160 | <i>ELECTED</i> |
| Ruth Meyers | 43 | 47 | 90 | <i>ELECTED</i> |
| Jennifer Nelson | 36 | 39 | 75 | <i>Alternate</i> |
| Jon Owens | 14 | 21 | 35 | |
| Cameron Partridge | 55 | 34 | 89 | <i>Alternate</i> |
| Deborah White | 35 | 70 | 105 | <i>ELECTED</i> |
| Mauricio J. Wilson | 21 | 55 | 76 | <i>Alternate</i> |

*Election Results certified by
 The Rev. Br. Richard Edward Helmer, BSG
 Secretary of the Convention*

APPOINTMENTS BY THE BISHOP

Chancellor

Mr. Christopher Hayes, Esq.

Vice Chancellor

The Rev. Dcn. Gary England, Esq.

Commission on Ministry – Class of 2026

with the consent of the Convention

The Rev. Robert Kossler

Ms. Brenda Nelson

The Rev. Jennifer Nelson